



**Pastor / Spiritual Leader Reference Questionnaire**

Name of Candidate: \_\_\_\_\_

Today's Date: \_\_\_\_\_

\_\_\_\_\_  
Name of Reference

\_\_\_\_\_  
E-mail Address

\_\_\_\_\_  
Phone

\_\_\_\_\_  
Street Address (Personal/Home)

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Occupation of Reference

\_\_\_\_\_  
Best time to receive calls

How long, how well and to what capacity do you know the candidate?

The candidate named above is applying to be a Hope Force Reservist and/or volunteer with our organization, and if accepted, will possibly be deployed into crisis scenarios, or areas of extreme, chronic need. Often, these scenarios are stressful, unpredictable and sometimes require extended work hours. To help us in our assessment of the candidate, please complete the following evaluation, keeping in mind what activities that he/she might be involved in. Upon completion, please return this form to Hope Force International, ATTN: Registrar, 7065 Moores Lane, Suite 200, Brentwood, TN 37027, OR email to [info@hopeforce.org](mailto:info@hopeforce.org) OR if given prior access, through our secure online file uploader. Thank you for taking time to provide this information.

Character Trait Evaluation	Not Known	Poor	Below Average	Average	Above Average	Exceptional	Comments
Ability to faithfully assume and carry out duties or obligations; work ethic							
Personal appearance & manners							
Punctuality							
Ability to communicate & exchange thoughts with clarity & logic							
Ability to lead or direct others							
Ability to follow & listen to others							
Ability to adjust in a healthy manner to changes in circumstances							
Ability to interact with others from different cultural backgrounds							
Ability to receive & apply constructive criticism; teach-ability							



Character Trait Evaluation	Not Known	Poor	Below Average	Average	Above Average	Exceptional	Comments
Self—discipline							
Display of optimism							
Quality of work							
Integrity / Trustworthiness							
Initiative							
Ability to work well with a team							
Sensitivity to the needs and feelings of others; tact							
Reliability							
General health; energy							
Confrontation / Conflict resolution skills							
Consistency of Christian life							

Please answer every question to the best of your ability. If you believe you are unqualified to answer a question, please type in N/A (not applicable) or N/O (not observed). If you would prefer that we call you regarding a particular question, please write, "Please phone."

What are the candidate's areas of professional strengths and abilities? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

How does the candidate adapt to new and/or stressful situations? (Please provide an example of observed situation)  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Has the candidate ever had any problems with teamwork, authority issues or anger outbursts that you have witnessed? If yes, please explain:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Are there any other issues, problems or positive traits that have not been covered that you feel we should be made aware of? \_\_\_\_\_  
 \_\_\_\_\_

Are there any issues for which you would like us to call you so that you may give us and in-person explanation?  
 \_\_\_\_\_  
 \_\_\_\_\_